

Morale, Welfare, and Recreation

VIOLENCE PREVENTION

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b. Installations will establish an IPT to effectively deal with violence on their installation or within their area of responsibility. The IPT should include Staff Judge Advocate (SJA), Equal Opportunity (EO), Equal Employment Opportunity (EEO), Morale, Welfare, and Recreation (MWR), Alcohol and Drug Control Officer (ADCO), Safety, Medical, Provost Marshal, Family Advocacy, and Civilian Personnel representatives. The installation commander should identify one lead agency.

Chapter 3
Implementation and Training

3-1. Implementation. The keys to a successful violence prevention program are a proactive approach and command involvement. The five-step behavioral risk reduction process (identify risk behavior, assess risk behavior, make risk decisions, implement control, and supervise/evaluate) provides commanders and IPTs with a tool to effectively anticipate and implement controls to prevent violent behavior. The behavior risk reduction process, which mirrors the Army's risk management process, is the heart of a proactive violence prevention program.

3-2. Training. Violence prevention training is key to the success of any violence prevention program. There are numerous training resources available to installations. The list below is not by any means all-inclusive, but can be used to establish a viable installation violence prevention program.

a. The Army Center for Substance Abuse Prevention (ACSAP), under the Office of the Deputy Chief of Staff for Personnel (ODCSPER), Human Resource Directorate, has developed an IPT training course, which can be conducted by a mobile training team (MTT), designed to train key installation personnel on the risk reduction process as part of the installation violence prevention program.

b. The Civilian Personnel Operations Center Management Agency (CPOCMA), at Aberdeen Proving Grounds, MD offers Workplace Violence: Program Strategies course designed to provide IPTs methods to prevent workplace violence and deal with acts of workplace violence.

c. The U.S. Army Military Police School (USAMPS) offers two separate courses, Child Abuse Prevention Intervention Techniques (CAPIT) and Domestic Violence Intervention Training (DVIT), which provides training in a multi-disciplinary approach to intervention, response, and investigation of family violence.

d. The Federal Law Enforcement Training Center (FLETC), at Glynco, GA, offers the Gang Resistance Education and Training (GREAT) course. The GREAT course is designed to train law enforcement officers to help children set goals for themselves, resist pressures, learn how to resolve conflicts without violence, and understand how gangs and youth violence impact the quality of their lives.

e. State and local police agencies throughout U.S. offer the Drug Abuse Resistance Education (DARE) training program. The DARE program is designed to train law enforcement officers to teach kids how to be assertive and to deal with peer pressure by saying no effectively.

f. Installation Chaplains have the expertise to provide suicide prevention training to not only small groups of soldiers, civilian employees, and family members, but also to the IPT.

g. Local U.S. Army Criminal Investigation Division (CID) Offices have the expertise to provide training on extremist groups to both the IPT and installation commanders and staffs.


h. The TRADOC Violence in the Workplace (VIW) training program, developed in 1994, designed to train supervisors and employees on the identification, prevention and reaction to workplace violence is still a viable training tool. The TRADOC VIW training program is available for installation facilitators use to train their work force.

Glossary

ACSAP	Army Center for Substance Abuse Prevention
ADCO	alcohol and drug control officer
CAPIT	Child Abuse Prevention Intervention Techniques
CID	Criminal Investigation Division
CPOCMA	Civilian Personnel Operations Center Management Agency
DARE	Drug Abuse Resistance Education
DCSBOS	Deputy Chief of Staff for Base Operations Support
DVIT	domestic violence intervention techniques
EEO	equal employment opportunity
EO	equal opportunity
FLETC	Federal Law Enforcement Training Center
FP	force protection
GREAT	Gang Resistance Education and Training
IPT	installation prevention team
MTT	mobile training team
MWR	morale, welfare and recreation
ODCSPER	Office of the Deputy Chief of Staff for Personnel
QOL	quality of life
SJA	Staff Judge Advocate
USAMPS	United States Army Military Police School
VIW	violence in the workplace

FOR THE COMMANDER:

OFFICIAL: CHARLES W. THOMAS
Major General, GS
Chief of Staff


GARY E. BUSHOVER
Colonel, GS
Deputy Chief of Staff
for Information Management